

RIPON AREA SCHOOL DISTRICT

Job Description

Department Facilities and Grounds

Job Title Crossing Guard

Qualifications Ability to work with students and parents to develop strong relationships and oversee student safety. Applicants should have personal transportation or live close to their assigned location. Physical stamina to endure standing extended periods of time under often inclement weather conditions. Neat appearance and good judgement required. Ability to deal effectively and courteously with people of all ages.

Reports to Director of Facilities and Grounds

Essential Job Functions/Responsibilities:

- Direct vehicular and pedestrian traffic at school crossing locations during hours when children are going to or coming from school.
 - Direct actions of children at street intersections and other crossings to ensure their safety.
 - Observe and report to the Police Department vehicles disregarding traffic signals or committing other traffic violations.
 - Observe and report other unauthorized persons loitering around the school.
 - Serves as a positive role model for students in how to conduct themselves as citizens and as responsible, intelligent human beings.
 - Will remain free of any alcohol or illegal substance in the workplace in compliance with Policy 3122 throughout his/her employment in the District.
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Terms of Employment The term of employment for the Crossing Guard shall be each school day of the school year, or as otherwise decided by the Board of Education in accordance with applicable Wisconsin law

Evaluation Following successful probation, evaluation shall recur once every twelve (12) months in accordance with provisions of the Board of Education policy.

I have read and understand this job description and can fulfill the essential functions listed.

Signature _____

Date _____

Print Name _____

PHYSICAL DEMAND ADDENDUM
Crossing Guard Job Description

PHYSICAL DEMANDS

Walking.....	Frequently
Sitting/Standing.....	Frequently
Climbing.....	Occasionally
Crawling/Kneeling.....	Occasionally
Bending/Stooping/Crouching.....	Frequently
Twisting/Turning movement	Frequently
Reaching.....	Occasionally at/above shoulder height
Pulling/Pushing.....	Occasionally 10 pounds or more
Lifting.....	Occasionally 10 pounds or more
Carrying.....	Occasionally 10 pounds or more

Communication with students, staff, and the community; hearing must be within the range of normal human conversation. Verbal communication skills for interacting with students, families, staff, and the general public. Visual acuity and stamina to work in all weather conditions. Lower body strength to stand and walk throughout the work day without fatigue or discomfort.

Work Environment: Outdoors. Occasional exposure to loud noises. Fast-paced environment. High level of activity. May be exposed to infectious disease.

This description is intended to indicate the kinds of tasks and levels of work difficulty that will be required of positions that will be given this title and shall not be construed as declaring what the specific duties and responsibilities of any particular position shall be. It is not intended to limit or in any way modify the right of any supervisor to assign, direct and control the work of employees under supervision. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of similar kind of difficulty.

I have read and understand this physical demand addendum and can fulfill the essential functions as listed.

_____	_____
Date	Signature